TEMPULLI

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NARRATIVE REPORT

EVALUATION BY ACADEMIC STAFF OF SERVICES AND INFRASTRUCTURE

Academic year 2023–2024
Institution: Tempulli College
Based on: Questionnaire for Academic Staff (Likert 1–5)
Number of respondents: 14 persons

1. General Summary

Based on the analysis of academic staff responses, the overall average for the academic year 2023–2024 is 4.10, which indicates a stable level of satisfaction and institutional performance.
The staff express a high level of agreement with the mission, the professional profile and the working conditions. The areas requiring improvement remain internal organisation and support for research publications.

2. Area: Mission and Institutional Organisation

- The mission of the institution is well known to all of its staff –
  14 out of 14 persons (100%) strongly agree.
  → This demonstrates clarity of the mission and staff involvement in the strategic objectives.
- The institution has evaluated its own work in comparison with similar institutions –
- 10 out of 14 persons (71%) agree.
  This shows a need for more comparative analyses and regional cooperation.
- The internal organisation of the institution is satisfactory –
  8 out of 14 persons (57%) agree.
  Coordination and administrative efficiency need to be improved.

Area average: 4.1
Conclusion: The mission is consolidated; improved performance in internal management and transparency in comparative evaluations are required.

3. Area: Human Resources and Working Environment

- The profile of the academic staff is satisfactory –
  14 out of 14 persons (100%) strongly agree.
- Gender ratios in the institution are balanced –
  12 out of 14 persons (86%) agree.

Area average: 4.3
Conclusion: The staff are very satisfied with the academic structure, gender balance and mutual respect. The institutional culture remains a strong point.

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4. Area: Support Services (Library, Career, Finance)

- The Career Counselling and Development Office provides useful counselling for students –
- 10 out of 14 persons (71%) agree.
- The library provides quality services and contemporary literature –
- 8 out of 14 persons (57%) agree.
- The finance unit provides efficient and satisfactory services –
  10 out of 14 persons (71%) agree.

Area average: 3.9
Conclusion: Services function well, but enrichment of the library and increased digital support for academic staff are needed.

5. Area: Research and Professional Development

- Encouragement to participate in research projects – 10 out of 14 (71%) agree.
- Support for scientific publications – 8 out of 14 (57%) partially agree.
- Participation in scientific conferences – 12 out of 14 (86%) agree.
- Professional development of staff – 10 out of 14 (71%) agree.

Area average: 3.9
Conclusion: There is progress in research participation and conferences, but a dedicated structure for publications and research grants is still lacking.
The establishment of a research and development unit (R&D Office) is recommended.

6. Area: Infrastructure and Hygiene

- Access to equipment for printing and photocopying teaching materials – 14 out of 14 (100%) strongly agree.
- Hygiene conditions in the institution are at an appropriate level – 12 out of 14 (86%) agree.
- Teaching staff offices are equipped with all the tools needed for quality lesson preparation – 12 out of 14 (86%) agree.

Area average: 4.4
Conclusion: The institution's infrastructure is modern and well maintained. Only an expansion of shared and laboratory spaces is required.

7. Open Comments from Academic Staff

No.	Comment
1	.
2	The points where the evaluation is negative should be reviewed
3	No, I have no comments
4	I have none

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No.	Comment
5	Through a culture of joint work and cooperation for the sake of the quality of Higher Education
6	No
7	I have none
8	I have no additional comments
9	
10	No, I have no comments
11	I have none
12	Through a culture of joint work and cooperation for the sake of the quality of Higher Education
13	No
14	I have none

Summary of comments:
The staff comments are mainly positive and are repeated by different participants. General satisfaction is observed, with an emphasis on maintaining cooperation and reviewing those areas where the evaluation was lower (such as internal organisation and scientific publications).

Final evaluation of the institution: 4.10 / 5
Number of participating staff: 14 persons
Status: An institution with stable performance, motivated staff and good academic support.